

The Edison Award

Program Overview & Judging Guidelines



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What We Want to Recognize

The Edison Award celebrates outstanding performance and employees who live Edison International's values and guiding behaviors. Our values are important to our culture and performance. The Edison Award makes those values tangible and celebrates employees for living them, reinforcing our commitment to building a healthy, high-performing culture.

We're looking for two main qualities in our winners:

1. The first quality is **outstanding performance**—role models who go above and beyond what's asked of them to deliver value to Edison International. Employees who are results oriented, thought leaders, change agents and risk takers. When nominating someone, consider people who
 - Take extra personal initiative to get the job done right.
 - Are known as the “go to” people in their work group.
 - Take performance to the next level.
2. The second quality is **living our values and guiding behaviors**—role models who consistently demonstrate our values in action. When nominating someone, be sure to provide concrete examples of the guiding behaviors.
 - **Safety:** Acts as a safety culture leader; always works safely and stops unsafe work; coaches and recognizes safe work practices and behaviors; looks out for others; masters safety – understands the work and knows the safety risks; visibly models and promotes safe behaviors, always.
 - **Integrity:** Acknowledges and learns from mistakes; delivers on commitments and promises; handles issues directly and openly; lives our values; walks the talk—actions and words are consistent.
 - **Excellence:** Accepts accountability for his/her actions; acts with a sense of urgency; builds on the strengths of diversity; sets high expectations and gets results.
 - **Respect:** Assumes best intentions, not motives; fosters a positive, open environment; provides honest feedback and constructive coaching; recognizes the contributions of others.
 - **Continuous Improvement:** Consistently raises the performance bar; develops others; ensures others have the context and information to succeed; pursues opportunities to grow and learn; takes appropriate risks; welcomes change and new ideas.
 - **Teamwork:** Encourages cross-organizational collaboration; identifies new opportunities for creating value by working together; involves others and seeks their input; makes decisions for the greater good, not self-interest; strengthens performance through mutual support.

Program Changes

We are keeping the overall structure of the 2017 program the same as in 2015. However, we've made the following notable changes:

- Changed program name from Chairman's Award to the Edison Award
- Moved the program schedule into one calendar year (April – September)
- Reduced the number of finalists from 60 to 50
- Reduced the number of winners from 30 to 20
- Increased the winner cash award from \$3,500 gross (pre-tax) to \$10,000 gross

Program Schedule

Dates	Activity
April 3, 2017	Program launch
May 5, 2017	Nomination deadline
May 15 – 26, 2017	OU Teams review nominations and prep for judging
May 30 – June 15, 2017	OU Team judging
June 1, 2017	List of all nominees posted on Edison Award site
June 16, 2017	OU submits proposed finalists to Corp Comm
June 19 – 23, 2017	Finalists vetted with HR, Ethics, Security
June 26, 2017	Finalists announced
June 27 – July 12, 2017	Judging team to review finalist nominations for winner judging
July 13, 2017	Judging team to choose winners
July 17, 2017	Finalist Luncheon
July 21 – 26, 2017	EMC and OU leadership review and confirm winners
July 27, 2017	Winners notified
July 28, 2017	Winners announced
August 2017	Winner publicity
Sept. 16, 2017	Winner Recognition Event

Eligibility, Nominations, Judging, Finalists, Winners

ELIGIBILITY

To Nominate

- Any employee that is not a contingent worker is eligible to nominate an eligible employee. You may nominate your peers or a manager, and managers and leadership may nominate subordinates. You may also nominate someone outside of your Operating Unit (OU). Previous Edison Award winners, finalists and members of the Edison Award program team are also eligible to nominate someone.
- You may not nominate yourself or a team of employees. However, you may submit multiple nominations for different employees – completing a separate nomination form for each employee.

To Win

- The Edison Award is open to current/active employees, supervisors and managers of Edison International, Southern California Edison and Edison Energy Group (EEG) and those represented by the IBEW and UWUA unions, with some exceptions. EEG includes Edison Energy (including Altenex, Delta and Eneractive Solutions) and SoCore.
- Members of the Edison Award program team that are below director level are also eligible. Finalists from the 2015 Chairman's Award program are also eligible; however, a new nomination form will need to be submitted on their behalf.
- The program excludes executives (directors and above). These individuals already have performance incentives tied to their annual compensation. Contingent workers (supplemental personnel, consultants and contractors) are not eligible. Previous Chairman's Award/Edison Award winners are not eligible to win again.

NOMINATIONS

- You may nominate using the online nomination form located on the insideedison.com/edison-award site.
- There is one nomination form and one submission deadline for all OUs. Paper forms will not be accepted.
- It is important to complete the entire nomination form because each section is specially designed to ensure consistency across all OUs. If the form is incomplete, it may not be eligible for consideration.
- The total word count limit is 1,200 words maximum.
- The employee's highlighted performance must have been demonstrated from 2015 through 2017.
- Please make sure the examples provided on the nomination form are correct. The OU program team will be verifying the information prior to judging.
- The judging process is not based on grammar, vocabulary or spelling, but rather on convincing, specific and factual examples that show why the employee deserves to be a role model for Edison International's values. Short and succinct descriptions of an employee's specific actions and behaviors are better than broad generalizations.
- **The online form cannot be saved while you're in the process of creating it.** We recommend you draft your answers in the Word template provided on the site and then transfer the data into the online form when you have time to complete it in one sitting.
- Once the form is submitted, you will receive an automatic email reply indicating the form has been received. A copy of the nomination will automatically be sent to the nominee's OU Program Manager for review and judging. They may follow up with you directly if they have a question about your submission.
- The nominee will NOT receive a copy of the nomination form, nor will they know who nominated them. We leave this up to the individual nominator if they'd like to notify the person directly. A full list of nominees will be posted on the Edison Award site in June. The list will only include the nominee's name, title and OU. It will not include the nominator's name.

JUDGING

- Step 1 – Program Directors will form a selection committee of VPs and/or directors from the departments represented within the OU to select the finalists for their group. Finalists will be vetted prior to submission to the Winners Judging Team. The Finalists' manager/supervisor will include a short testimonial, which is approved by the Finalists' director, along with the finalist's nomination form to the Winner Judging Team.
- Step 2 – The Winners Judging Team consists of the 18 OU Program Directors plus a small group of former Chairman's Award/Edison Award winners, including at least one union member chosen by the Program Planning Team. The Team will evaluate the 50 OU finalists submitted and use the general judging procedures outlined in this packet.

FINALISTS

Award up to 50 Finalists

- Number of finalists per OU is outlined on p. 14.
- Finalists will be announced June 26, 2017.
- Finalist will receive a certificate and attend a special luncheon in the Employee Lounge on July 17, 2017.

WINNERS

Award up to 20 Winners

- Winners will be notified July 27, 2017 (tentative).
- Winners will be announced companywide July 28, 2017.
- Winner Recognition Event will be September 16, 2017 at a resort hotel, which will include a dinner and an overnight-stay for winners. All winners and the EIX Managing Committee will be invited to the event.
- All invitees may bring one guest to the event.
- Winners will also receive a commemorative trophy and a cash prize worth \$10,000 gross (pretax).

Sample Online Nomination Form

About the Nominator

Your First Name:
Your Last Name:
Your Job Title (as seen on Portal or Emp. Quick Search):
Your 10-Digit Phone Number:
Your Work E-mail Address:
Your Operating Unit (OU):
(use drop-down menu on online form)

Sample Format:

*Jane
Doe
Analyst-Program/Project 3
626-302-0000
jane.doe@sce.com
Transmission & Distribution*

About the Nominee

First Name:
Last Name:
Job Title (as seen on Portal or Emp. Quick Search):
Department/Organization:
Work Location:
Name of Immediate Manager/Supervisor:
Nominee's Operating Unit (OU):
(use drop-down menu on online form)

*John
Doe
Manager-Project/Product 1
Grid Ops
Ventura Regional Office
Mary Jones
Transmission & Distribution*

NOTE: Please make sure the information you provide is in the format noted above. Please use upper/lower case letters and include title information as it is seen on the Portal employee directory or Employee Quick Search.

Nominee's Job Function

Describe the nominee's job function and how this role supports the Operating Unit or department.
(Preferably 50-100 words)

NOTE: In your answer, describe the nominee's job responsibilities in a way that someone who doesn't work in your area could easily understand.

Sample Description:

John Doe is a material handler at the Distribution Center. His job responsibilities include coordinating and tracking vendor and internal transportation trucks. Additionally, John Doe is the Distribution Center's safety team captain. In this role, John provides direction and support to the location safety team, and identifies and champions safety improvements. John's work is important to SCE because he ensures we have a safe, reliable fleet to serve customers, and he is directly involved in ensuring the safety of his team members.

In Your Own Words

As the nominator, please provide a short quote describing the nominee's specific contributions and outstanding achievement. (Preferably 50-100 words)

NOTE: This information may be used in program publicity materials on Portal, InsideEdison.com and at the awards event.

Sample Quote:

"John Doe quickly became a "go-to" person for the network of investigators across the enterprise. He consistently goes above and beyond in his role as an investigator. He is frequently assigned cases that are sensitive and require a balance of diplomacy and tact as well as firmness. He is often the first person the other investigators call because everyone knows he responds in a timely manner and with professional judgment."

Quality 1:

Serve as a Role Model for Outstanding Performance

Why should this employee be singled out as a company-wide model for performance?

(Preferably 300-500 words)

NOTE: In your answer, you should describe how this employee goes above and beyond his/her normal job responsibilities, how this extra effort makes a difference within your area or the company, what impact this individual has had on the business and what the specific, measurable outcome has been.

Partial Example for Outstanding Performance:

John Doe is eager to learn and grow, and he volunteers to manage tasks that exceed the responsibilities of his job description. When John learned that the manager of the Waste-Not program – SCE's employee recycling program – was planning a leave of absence, he asked to be trained to assume the acting manager role.

In that capacity, John closed down one storage facility and worked with Corporate Resources to design and construct another. He revised the tracking system the company uses to estimate the amount of waste that is diverted from landfills. And, he made program information on Portal user-friendly so that employees could learn how to dispose of all recyclable waste, not just Waste-Not items.

By diverting waste from landfills, the Waste-Not program saved 2,421,271 BTUs in 2016, or the equivalent of eliminating annual emissions from 145,155 households, etc.

Quality 2:

Serve as a Role Model for Living Edison International's Values and Guiding Behaviors

Review Edison International's values and guiding behaviors listed in the Overview document. Please provide a description of why this employee should be recognized as a model for living ALL of our values. (Preferably 300-500 words)

NOTE: In your answer, be specific. Be sure to cite examples and use stories to show how these behaviors led to better performance. In other words, don't just list guiding behaviors – show how the employee lived them. Also, connect the employee's actions to their department's or the company's priorities.

Partial Example for Living the Values:

John Doe consistently demonstrates that the company's values are also his own. He is respected by his team for his attention to detail, honesty and unfaltering focus on high-quality, tangible results. In the spirit of Continuous Improvement, John Doe was instrumental in the development of a new system to accelerate the claims process. The system minimizes the number of times a claims representative has to access the file.

He always looks for ways to streamline our processes and to incorporate knowledge from lessons learned into new projects. He respects his peers and looks for ways to collaborate to improve project outcomes. He meticulously checks his work and is accountable when any questions come up.

The processes and templates he developed for his own use were some of the building blocks of the One Touch Collection Process, a new program that consolidates this work. He trained his colleagues to apply the paperless system. Most recently, he trained his successor who is managing the new system that he pioneered. The new person has demonstrated success in her new role, no doubt in part to John's careful transfer of knowledge, etc.

Operating Unit (OU) Program Team Roles

OU Leadership Role:

As an officer, you play an important role in the success of the Edison Award program. Have fun with your program. This is a great opportunity to spotlight people who are making a difference in your organization.

1. Assign a Program Director, Program Manager and Communicator for your OU to coordinate your efforts.
 - The Program Directors are responsible for managing the process within your OU and ensuring all program deadlines are met. The Program Directors will oversee the nomination collection process and manage the judging to pick your finalists. They will also serve on the Winners Judging Team. Because the Edison Award is a corporate priority and deserves executive attention, we are requesting a Director-level position.
 - Program Managers are responsible for collecting nominations, as well as reviewing, editing, and validating the information. They will also prep materials for judging.
 - Program Communicators are responsible for communicating the overall program and nominations schedule with your OU employees. They'll publicize your finalists and winners through localized communications and events.
2. Actively promote the award program to create excitement leading up to the winners' recognition event on September 16.
3. While OU leaders are not a part of the winners judging session, you'll participate in your OU's finalist judging session. You will also review the list of final winners.
4. Celebrate the finalists and winners within your organization. Personally recognize your organization's award recipients, highlighting them as examples of our values in action. Personal recognition from leadership is a major component of the program's prestige. You're also welcome to include the nominators of the finalists/winners in your celebrations.
5. In order to treat all finalists and winners equally, we encourage you to focus on the recognition of them, rather than give them additional financial compensation. Here are a few examples of ways leaders may recognize and celebrate finalists and winners:
 - Place a personal call or hand-written note of congratulations.
 - Use already-planned travel opportunities to stop by and personally congratulate recipients.
 - Recognize recipients in "standing" meetings and talk about why they were chosen.
 - Work with your Communicator to feature recipients in local communications.
6. Attend the Finalist Luncheon in the Employee Lounge on July 17. Your presence at these events will demonstrate your commitment to the program itself, but more importantly your commitment to the company's values and culture. Unlike in years past, only the EIX Managing Committee will be attending the Winner Recognition Event.

OU Program Director Role:

1. Work with your OU leadership, Program Manager and Communicator and other members of your team on promoting the overall program, encouraging nominations and managing the finalist judging process for your team.
2. We're using a "grass roots" nomination process across all business lines, where employees are encouraged to participate in the program to nominate their peers. This approach increases participation among employees.
3. If your OU is large, you may need to use additional personnel, along with your Program Manager, to review your nominations. Entries may require more editing, since specific details and anecdotes might

not be included. Also, you may need to establish a process to ensure the claims made in the nomination are accurate. Your Program Manager has a role in this process as well.

4. Form a selection committee of the Officer, VPs and/or directors from the departments within the OU to select the finalists for your group. *We suggest you schedule the June judging sessions now (May 30 – June 15).*
5. Once your finalists are chosen, you will then serve on the Winners Judging Team with a small group of former Edison Award winners – including at least one union member – to pick up to 20 winners. You'll be required to read and judge the 50 finalists to pick the winners. The Winner Judging Session will be July 13.
6. Attend the Finalist Luncheon in the Employee Lounge on July 17.

OU Program Manager Role:

1. Work with your Program Director and Communicator to promote the program.
2. Completed nomination forms will be routed to you through email. These forms should be filed, saved and converted to Word documents for editing.
3. Once the form is submitted, the nominator will receive an automatic email reply indicating the form has been received. The nominee will NOT receive a copy of the nomination form, nor will they know who nominated them. We leave this up to the individual nominator if they'd like to notify the person directly.
4. Once you collect the nominations, you should review, edit and validate the information included in the forms. Check to make sure the nominee is labeled with the correct OU or if the form needs to be rerouted to the correct OU Program Team. Review the eligibility rules – are they a former Chairman's Award winner (ineligible); is the work highlighted from 2015-2017; etc.
5. We encourage you to review/assess the nominations as they come in. Also, check the quantity of nominations. If the numbers are low then you may need to work with your Communicator to increase publicity to your OU.
6. Identify those entries that may need expanding and contact the nominator for writing support to enhance possible information gaps. Compare the entry to the judging guidelines to see where information is missing or could be strengthened. Go back to the nominator or the nominee's supervisor to ask further questions to enhance the information. Edit the form accordingly and review it with the nominator to ensure it maintains the original intent. Conduct a final review with the nominee's supervisor to ensure factual accuracy and that no confidential information is being shared.
7. Prep materials for finalist judging.
8. Prep materials for winner judging, including obtaining a short testimonial from the finalist's manager/supervisor and approval from their director. This should be added to the finalist's nomination form when you submit it for winner judging.
9. Attend the Finalist Luncheon in the Employee Lounge on July 17.

OU Communicator Role:

1. Work with your OU Leadership, Program Director and Program Manager on the communication needs for your team.
2. Plan to communicate the overall program and nominations schedule with your OU employees, targeting the main deadlines noted on the schedule – the beginning, middle and end of the nomination window.
3. Publicize your finalists and winners through localized communications and events. You're also welcome to include the nominators of the finalists/winners in your celebrations. Check with your Program Director for approval.
4. Once the finalists and winners are announced, you may be asked to assist the awards event team with writing/editing your winners' information.
5. Attend the Finalist Luncheon in the Employee Lounge on July 17.

Program Planning Team

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Contacts

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OU Program Teams

Edison International (includes Audits)

David Heller – Program OU Leader
Josh Copenhaver – Program Director
Gina Ung – Program Manager/Communicator

Edison Energy Group (includes subsidiaries)

Ron Litzinger – Program OU Leader
Julia Peter – Program Director
Paige Conner – Program Manager/Communicator

SCE – Corporate Communications

Janet Clayton – Program OU Leader
Steve Conroy – Program Director/Manager
Holly Fazio – Communicator

SCE – Customer Service

Stu Hemphill – Program OU Leader
Charlie Hu – Program Director
Brandi Anderson – Program Manager
Sean Strauss – Program Communicator

SCE – Energy Procurement & Management

Colin Cushnie – Program OU Leader
Mark Irwin – Program Director
Justin Dillon – Program Manager/Communicator

SCE – Ethics & Compliance

Mike Montoya – Program OU Leader
JP Shotwell – Program Director
Nam Le – Program Manager/Communicator

SCE – Finance

Tres Petmecky – Program OU Leader
Natalia Woodward – Program Director
Greg Henry – Program Manager/Communicator

SCE – Generation

Phil Herrington – Program OU Leader
Kathy Hidalgo – Program Director
Ruben Soto – Program Manager/Communicator

SCE – Government Affairs

Gaddi Vasquez – Program OU Leader
Zanku Armenian – Program Director
Kim Scherer – Program Manager/Communicator

SCE – Human Resources

Jacqueline Trapp – Program OU Leader
Sue Hungate – Program Director
Christine Sanchez – Program Manager/Communicator

SCE – Information Technology

Todd Inlander – Program OU Leader
Carlos Carazo – Program Director
Nora Contreras – Program Manager
Rutely Conde – Program Communicator

SCE – Legal

Russ Swartz – Program OU Leader
Trish Cirucci – Program Director
Janice Long – Program Manager/Communicator

SCE – Operational Services (includes EMS)

Stu Hemphill – Program OU Leader
Don Neal – Program Director
Jim Ouyeung – Program Manager
Kelly Kalaria – Program Communicator

SCE – Regulatory Affairs

Caroline Choi – Program OU Leader
Doug Snow – Program Director
Nicole Reichenberger – Program Manager/Communicator

SCE – Safety, Security & Business Resiliency

Andrew Martinez – Program OU Leader
Dan McMullen – Program Director
Roxanne Contreras – Program Manager/Communicator

SCE – SONGS

Tom Palmisano – Program OU Leader
Liese Mosher – Program Director
Marina Farmer – Program Manager/Communicator

SCE – Strategy, Integrated Planning & Performance

Steve Powell – Program OU Leader
Mark Nelson – Program Director
Eduardo Martinez – Program Manager/Communicator

SCE – Transmission & Distribution

Greg Ferree/Paul Grigaux – Program OU Leader
Marc Flores – Program Director
Clarissa Fandino – Program Manager
Camille Garcia – Program Communicator

Finalist Judging

All OUs will choose a maximum number of finalists that is proportionate to their OU employee population base. There will be up to 50 finalists. Finalists will be vetted with Human Resources, Ethics and Security for evaluation prior to their submission to the Winners Judging Team.

Number of Finalists per Operating Unit

OU Team	# of Finalists	OU Program Team Leader
Edison International (includes Audits)	1	Heller
Edison Energy Group (includes subsidiaries)	2	Litzinger
SCE-Corporate Communications	1	Clayton
SCE-Customer Service	8	Hemphill
SCE-Energy Procurement & Management	2	Cushnie
SCE-Ethics & Compliance	1	Montoya
SCE-Finance	2	Petmecky
SCE-Generation	2	Herrington
SCE-Government Affairs	1	Vasquez
SCE-Human Resources	2	Trapp
SCE-Information Technology	5	Inlander
SCE-Legal	2	Swartz
SCE-Operational Services (includes EMS)	5	Hemphill
SCE-Regulatory Affairs	1	Choi
SCE-Safety, Security & Business Resiliency	1	Martinez
SCE-SONGS	2	Palmisano
SCE-Strategy, Integrated Planning & Performance	1	Powell
SCE-Transmission & Distribution	11	Ferree/Grigaux

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Finalist Judging

Based on best practices from previous years, we recommend OUs use the following process when managing their judging and picking finalists:

- Plan ahead and allow enough time to complete the OU finalists judging process.
- Program Directors should form a selection committee of the Officers (VPs and/or directors) from the departments represented within the OU. *We suggest you schedule the June judging sessions now (May 30 – June 15).*
- Members of the Finalist Judging Team should review the award criteria and judging guidelines before reading any of their OU nominations. This will ensure that the judging team has a clear understanding of the qualities that will distinguish the best entries.
- Depending on the number of entries received from the nomination process, judges may want to set aside time on their calendars for the review process.
- While reviewing the nominations, consider highlighting or underlining specific examples or anecdotes that illustrate the award criteria of outstanding performance and living the values and guiding behaviors.
- Consider diversity and representation across different job levels and categories (both represented and non-represented, field and frontline) in your selection. Our goal is to have strong participation that represents the full breadth of our employee base.

Prior to the first finalist judging meeting, each team member should:

Step 1: Make a quick cut. Identify a select number of entries that stand out as excellent, company-wide models. Look for entries that are compelling, demonstrate actions above employees’ regular job responsibilities, and provide specific stories you would want to retell to your employees.

	Outstanding Performance	Living the Values
Generic	“John is the ‘go-to’ person for our group. People always count on him to take on tough assignments. He is looked up to by his peers. His actions make him a great role model for the team.”	“Susan embodies our value of continuous improvement by ensuring others have the information and context to succeed.”
Stand-Out	“When one of our colleagues went on FMLA leave, John volunteered to take on her work load in addition to his own. He regularly met with her team to ensure project milestones were met and provided seamless service to our internal clients. As a result of his personal initiative, the project remained on time, on budget despite this unplanned event. His actions have inspired others to adopt a similar debrief process.”	“Susan inherited a team where the former leader did not share information, which resulted in poor team performance and a lot of rework. As soon as Susan took the helm, she instituted weekly team meetings to share information. Through these meetings, the team identified a reporting error that, gone unnoticed, would have put the company at risk with SOX compliance.”

Step 2: Narrow the field. Prioritize your “stand out” entries. Look for specific, observable behaviors that support each criterion. Entries should provide anecdotes and examples other employees can learn from. To help organize the process, you may want to use the table on the following page.

Step 3: Finalize your choices. Choose your top finalists. Take notes on why you feel these entries best exemplify the spirit and purpose of the award. Bring your judging form and come prepared to discuss your top choices at the Finalist Judging Meeting.

Step 4: Attend the Finalist Judging Meeting. Attendees should discuss their top choices. At that point the team will determine if any obvious finalists emerge and identify other contenders. Discuss the

strengths and merits of the top entries to reach a decision on the finalists for your area. If clear finalists do not emerge through a unanimous decision, the team can determine award recipients through a majority vote. Consider diversity and representation across different job levels.

Step 5: Obtain Manager/Supervisor Testimonial. Before submitting your finalists' names to Corporate Communications, the Program Manger will need to obtain a short testimonial from the finalist's manager/supervisor and approval from their director. This should be added to the finalist's nomination form when you submit it for winner judging.

Step 6: Submit Finalists' Names. Once the finalists are chosen, the Program Director will submit the list of their OU finalists to Corporate Communications by **June 16**, along with their finalists' nomination forms, including the testimonial. Panel members should NOT discuss the selection with anyone until after the finalists are announced companywide on June 26.

The 50 finalists will be vetted through Human Resources, Ethics and Security before they're submitted to the Winners Judging Team.

Winner Judging

The Winners Judging Team will consist of the 18 OU Edison Award Program Directors plus a small group of former Edison Award winners – including at least one union member chosen by the Program Planning Team. The team will not include OU leadership.

The Team will evaluate the 50 finalists by using the general judging procedures outlined in this packet and attend the Winner Judging Session on July 13. They will choose up to 20 Edison Award winners who will be reviewed and confirmed by the OU leadership prior to their announcement. There will not be a fixed number of winners per OU, which allows latitude to recognize our best employees regardless of OU affiliation.

Panel members should NOT discuss the selection with anyone until after the winners are notified/announced companywide July 27/28.

Finalist/Winner Judging Form

List the “standout” nominees as your vote to be a Finalist. Enter the nominees based on those entries that address both sets of qualities and the strength of the supporting examples.

	Finalist’s Name	Notes
1.		
2.		
3.		
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10.		